

# The Migration Translators

## *Privacy Policy*

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## ***Our privacy obligations***

The Migration Translators is governed by the Australian Privacy Principles (APPs) under the *Privacy Act 1988* (Cth). The APPs regulate how personal information is handled by The Migration Translators.

'Personal information' means information or an opinion about an identified individual, or an individual who is reasonably identifiable. The Migration Translators's Privacy Policy applies to personal information collected and/or held by The Migration Translators.

This Privacy Policy also explains how we process 'personal data' about people in the European Union (EU), as required under the General Data Protection Regulation (GDPR).

We will review this policy regularly, and we may update it from time to time.

## ***The types of personal information we collect and hold***

We collect personal information about our clients, as part of our routine activities.

We also collect personal information about our staff, contractors and suppliers, as well as the contact details of individuals who work for current, past and prospective customers, suppliers, and other types of professional associates and personal contacts.

### **How we collect personal information**

#### **Information that you specifically give us**

We may ask you to provide us with certain types of personal information if you wish to obtain a particular service or product from us. This might happen over the telephone, through our website, by filling in a paper form, or meeting with us face-to-face. We will give you a Collection Notice at the time, to explain how we will use the personal information we are asking for. The notice may be written or verbal. You might also provide your personal information to us, without us directly asking for it, for example if you engage with us on social media or if you send us documents that you need translated.

#### **Information that we collect from others**

If you apply for a job or contract with us, we will collect personal information about you from your referees. We may also check some details about our suppliers from publicly available sources, such as the Australian Business Register and ASIC databases.

## **Information that we generate ourselves**

We maintain records of the interactions we have with our clients, including the products and services we have provided to you.

We collect limited information about users of our websites, for diagnostic and analytic purposes. We use cookies and gather IP addresses to do so, but we do not trace these back to individual users.

## **The types of personal information we collect**

The types of personal information we collect about our clients includes:

- Name and contact details
- Content that you ask us to translate or have provided to us for quoting purposes.
- The translations of the content provided to us

## **Links to other sites**

On our website, we may provide links to third party websites. These linked sites are not under our control, and we cannot accept responsibility for the conduct of companies linked to our website. Before providing your personal information via any other website, we advise you to examine the terms and conditions of using that website and its privacy policy.

## ***How we use personal information***

We may use your personal information for the following purposes:

- to provide the service or product you have requested
- to provide technical or other support to you
- to answer your enquiry about our services, or to respond to a complaint
- to manage our employment or business relationship with you
- to promote our other programs, products or services which may be of interest to you (unless you have opted out from such communications)
- to comply with legal and regulatory obligations
- if otherwise permitted or required by law, or

- for other purposes with your consent, unless you withdraw your consent.

The 'lawful processing' grounds on which we will use personal information about you are 'legitimate interests', specifically the necessity to provide a quotation or carry out a translation. The provision of a quotation or the carrying out of a translation are requested by our clients; hence, our clients' privacy interests do not override the organisation's interests

We do not use automated decision-making.

We will keep personal information about you, to use for the above purposes, for 10 years.

## ***When we disclose personal information***

### **Our third party service providers**

The personal information of our clients, staff, suppliers and other contacts may be held on our behalf outside Australia, including 'in the cloud', by our third party service providers including but not limited to Xero, Knack, and Microsoft. Our third party service providers are bound by contract to only use your personal information on our behalf, under our instructions.

### **Other disclosures and transfers**

We may also disclose your personal information to third parties for the following purposes:

- if necessary to provide the service or product you have requested
- if otherwise permitted or required by law; or
- for other purposes with your consent.

If a translator is located outside Australia, then such a disclosure may go outside Australia, commonly but not always into the country where the source language of the translator is spoken. The 'lawful basis on which that third-country processing can occur, under Articles 44-50 of the GDPR, is the necessity to provide a quotation or carry out a translation. The provision of a quotation or the carrying out of a translation are requested by our clients; hence, our clients' privacy interests do not override the organisation's interests.

## ***Accessing or correcting your personal information***

You have the right to request access to the personal information The Migration Translators holds about you. Unless an exception applies, we must allow you to see the personal information we hold about you, within a reasonable time period, and without unreasonable expense.

You also have the right to request the correction of the personal information we hold about you. We will take reasonable steps to make appropriate corrections to personal information so that it is accurate, complete and up-to-date. Unless an exception applies, we must update, correct, amend or delete the personal information we hold about you within a reasonable time period. We do not charge for making corrections.

To seek access to, or correction of, your personal information, please contact our Privacy Officer.

## ***Exercising your other rights***

You have a number of other rights in relation to the personal data The Migration Translators holds about you. You have the right to:

- opt-out of direct marketing, and profiling for marketing
- opt-out of processing for research / statistical purposes, or processing on the grounds of 'public interest' or 'legitimate interest'
- erasure
- data portability, and
- temporary restriction of processing.

To seek to exercise any of those rights, please contact our Privacy Officer.

## ***To contact our Privacy Officer***

If you have an enquiry or a complaint about the way we handle your personal information, or to seek to exercise your privacy rights in relation to the personal information we hold about you, you may contact our Privacy Officer as follows:

**Our Privacy Officer is:**

Mrs C Evans  
Privacy Officer

Telephone: 1800 900 963

Email: [office@migrationtranslators.com.au](mailto:office@migrationtranslators.com.au)

For the purposes of the GDPR, our Privacy Officer is also our Data Protection Officer (DPO).

While we endeavour to resolve complaints quickly and informally, if you wish to proceed to a formal privacy complaint, we request that you make your complaint in writing to our Privacy Officer, by mail or email as above. We will acknowledge your formal complaint within 10 working days.

If we do not resolve your privacy complaint to your satisfaction, you may lodge a complaint with the Office of the Australian Information Commissioner (OAIC) by calling them on 1300 363 992, making a complaint online at [www.oaic.gov.au](http://www.oaic.gov.au), or writing to them at OAIC, GPO Box 5218, Sydney NSW 2001.

If you are in the European Union, you can choose to instead lodge a complaint with your local Data Protection Authority (DPA). The list of DPAs is at [http://ec.europa.eu/justice/article-29/structure/data-protection-authorities/index\\_en.htm](http://ec.europa.eu/justice/article-29/structure/data-protection-authorities/index_en.htm).